

# **ANNUAL POLICING PLAN**

**For the Calendar year 2023-2024**  
**(Chapter-IV, Article-32 of Police Order-2002)**



**DISTRICT SAHIWAL**  
**District Police Officer**  
**Sahiwal**

## **Message from DPO Sahiwal**

I, being District Head of Sahiwal Police feel honoured and privileged to share annual policing plan of Sahiwal police to combat crime for achievement of safer Sahiwal. The plan encompasses reactive as well as proactive approaches for elimination of crime and deterrence against the criminals. Sahiwal, being a rural district, faces multiple challenges of policing that are generally peculiar to rural area. Infrastructural development and increased use of digital technology have rendered the crime pattern multipronged and highly complex. Moreover, elevation of the district into a Divisional Headquarter has increased the significance of the city. Furthermore, installation of Sahiwal coal-fired power plant and permanent presence of Chinese nationals therein have exponentially increased the demand of constant and unflawed vigilance to ensure safety and security. The plan caters for addressing not only the requirements mentioned afore, but it gives due consideration to the aspirations of the civil society. For this, collaboration with the community has been focused as the paramount catalyst for result-oriented policing. For a robust community policing, our organization will ever work to respond to public call and will ever remain proactive and prepared to preempt and prevent any untoward incident. Our organization will endeavour to work hand in gloves with all sections and stakeholders of community. As far as the conventional crime is concerned, we are set to put in our best efforts and undying energies to bring it down to its minimum. Heinous offences will be dealt with an iron hand and highest level of professionalism. There will be zero tolerance policy for drug peddlers and no stone will be left unturned in sending them to the gallows. A comprehensive strategy will be devised to enhance the conviction rate in offences of narcotics and property. Moreover, result-oriented steps will be taken to accelerate the campaign against criminal gangs, targeted offenders, proclaimed offenders, and court absconders. Needless to say, the resources and means are limited and insufficient to meet the accomplishment, but we have a firm resolve to achieve our laid out targets and goals with resources available.

We have an unshaken hope that our resolute determination to serve the society will be strengthen and infused with more vigor accompanied by cooperation from the public.

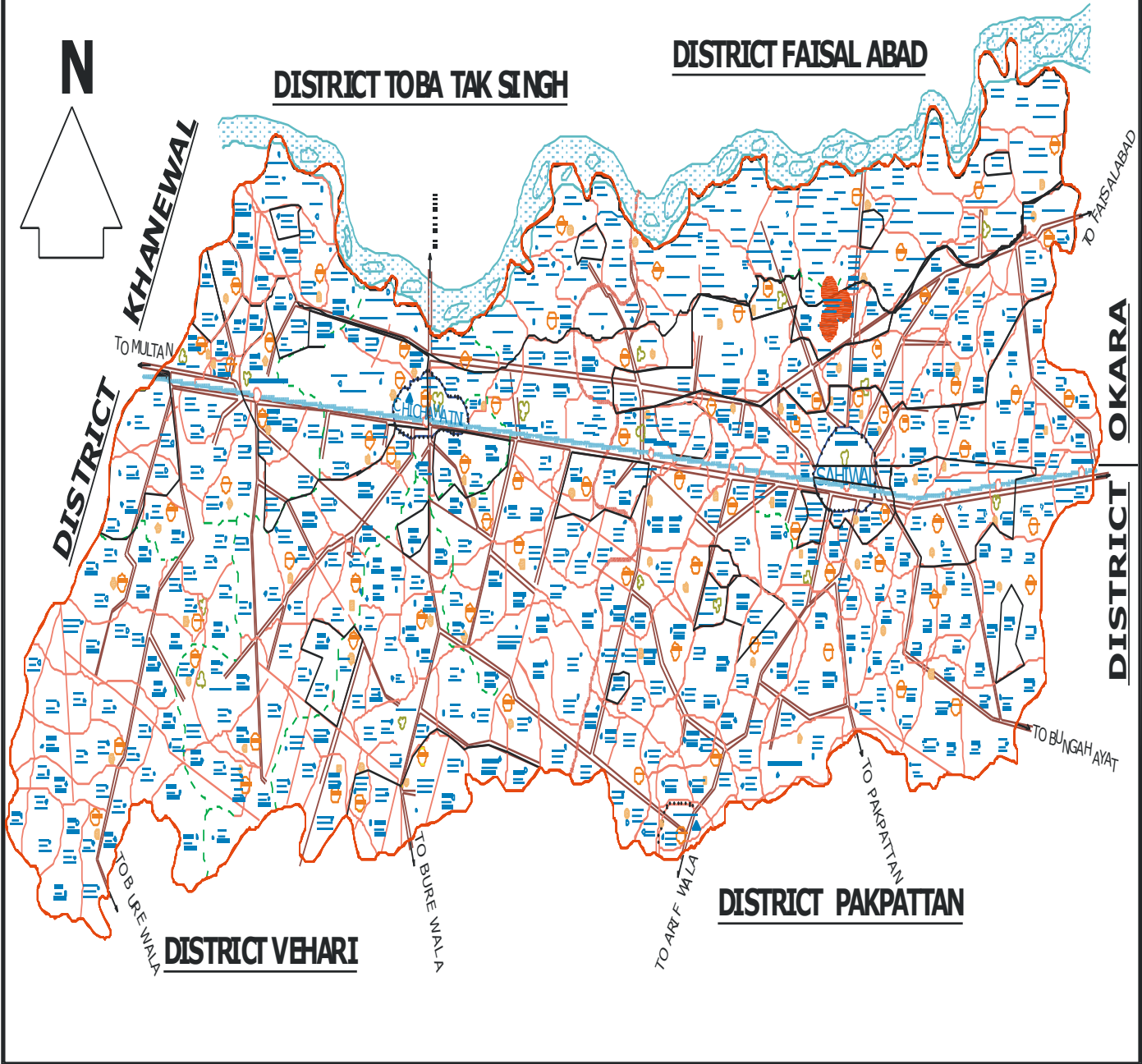
**District Police Officer  
Sahiwal**

## DISTRICT AT A GLANCE

<b>Established</b>	1864
<b>Old Name</b>	Montgomery
<b>New Name</b>	Sahiwal
<b>Division</b>	2008
<b>Area (Square Kilometers)</b>	3201
<b>Population density (per sq.Km.)</b>	786
<b>Literacy Rate</b>	54%
<b>Tehsils</b>	02
<b>Villages</b>	531
<b>Main Cities and Towns</b>	Sahiwal, Qadirabad, Yousafwala, Noor Shah, Harappa, Kameer, Chichawatni, Iqbal Nagar, Kassowal
<b>Main Castes</b>	Arain, Rajpoot, Jutt, Gujjar, Khokhar, Kathia, Dogar
<b>Language</b>	Punjabi is the local language, Urdu
<b>Main Crops</b>	Wheat, Potato, Sugar Cane, Maize, Cotton
<b>Grid Stations</b>	08
<b>Major Industries /Factories</b>	Engro, Sadiq Feed Mills, Ahmed Food, Leather Coordinator, Dairy Products, Rice Mills, Cold Storage & Poultry

**MAP**

**DISTRICT SAHIWAL**



## **GEOGRAPHY OF DISTRICT SAHIWAL**

Sahiwal district lies at an approximate height of 160 meters from the sea level. The climate of the district in summers remains severe hot and cold in winter. However, during rainy and spring seasons the climate remains moderate and pleasant.

### **Major Towns:**

1. Kamir
2. Harappa,
3. Noor Shah,
4. Yousafwala
5. Qadirabad
6. Gamber
7. Chichawatni
8. Kassowal
9. Ghaziabad

The District Sahiwal consists of 02 Sub-Divisions i.e Sahiwal & Chichawatni. The size of each sub-division is as under-

	Area
Tehsil Sahiwal	1599 Sq. K.M
Tehsil Chichawatni	1602 Sq. K.M
<b>Total</b>	<b>3201 Sq. K.M</b>

### **Population:**

According to the last Census the population of district Sahiwal has been calculated as **2517560** persons.

## **Economics & Crimes.**

Sahiwal is a rural district. Major portion of the agricultural land of the district is highly fertile. Major portion of its economy revolves around agriculture. The main crops of district Sahiwal are Wheat, Cotton, Rice, Potato, sugarcane, Maize and Vegetables. Financial status of majority of the population of the district is average.

The economy of any society has a bearing on attitude of the people residing in a particular area. It has a deep impact upon the crime and its pattern. In well-off societies, the crime ratio remains low, whereas in poor societies, the crime ratio has always been found high. The most of financially depressed persons / groups of persons are more likely to be attracted towards crime and sometimes are forced to commit crimes of different types i.e. robbery, dacoity, gambling, cheating, narcotics etc. to meet their financial requirements.

### **Climate and crimes**

Climate of every locality always affects the nature of crimes. During Winter season, when people usually sleep in rooms having least connection with side rooms or cattle sheds in rural areas, the crime of cattle theft usually increases. During Summer/hot season, the people usually sleep in their courtyards or roofs of the houses, therefore, the crime of burglary shows an upward trend, as the burglars take the benefit of the situation.

### **NEEDS OF THE COMMUNITY**

In order to know the needs of community and to ascertain what the general public expects from police, opinions of different segments of society i.e. public representatives, representatives of commercial unions, NGOs and Civil Society have been obtained by carrying out a survey and arranging meetings, seminars and interviews of the notables, professionals and common men. Keeping in view their opinions, the following points regarding expected police working have come to light.

- a. Free Registration of cases.
- b. Upholding rule of law.
- c. Quick response to public calls.
- d. Prevention and detection of crime.
- e. Improvement in police behavior (change in Thana Culture).
- f. Impartial justice.
- g. Maintenance of public peace & tranquility.
- h. Effective strategy for eradication of terrorism.
- i. To assist people of community irrespective of their caste, creed, sex, political affiliations, their ethnic or social background.
- j. Adherence to the Code of Conduct.

- k. To enhance relationship between police and all sections of society.

Detailed discussion with various segments of the society brought to focus the following pressing needs of the community.

1. Prompt response to public calls and complaints.
2. Meaningful patrolling in order to minimize the incidents of vehicle theft, mobile phone snatching, Highway dacoity /robbery, burglary and street crime etc.
3. Preservation of public peace and ensuring safety of the citizens of the district.
4. Ensuring a culture of transparency and decent behavior with the citizens.
5. Prompt registration of FIRs
6. Effective strategies to prevent and detect crimes and to eradicate terrorism.
7. Enhancing relationship between police and all sections of society.
8. Police as service-oriented organization.

### **AIMS AND OBJECTIVES OF THE ANNUAL POLICING PLAN 2022-23**

**Article 32** of Police Order, 2002 provides that the head of the district police is required to prepare a Policing Plan in consultation with the District Nazim. The Annual Policing Plan will throw light on the following aspects:-

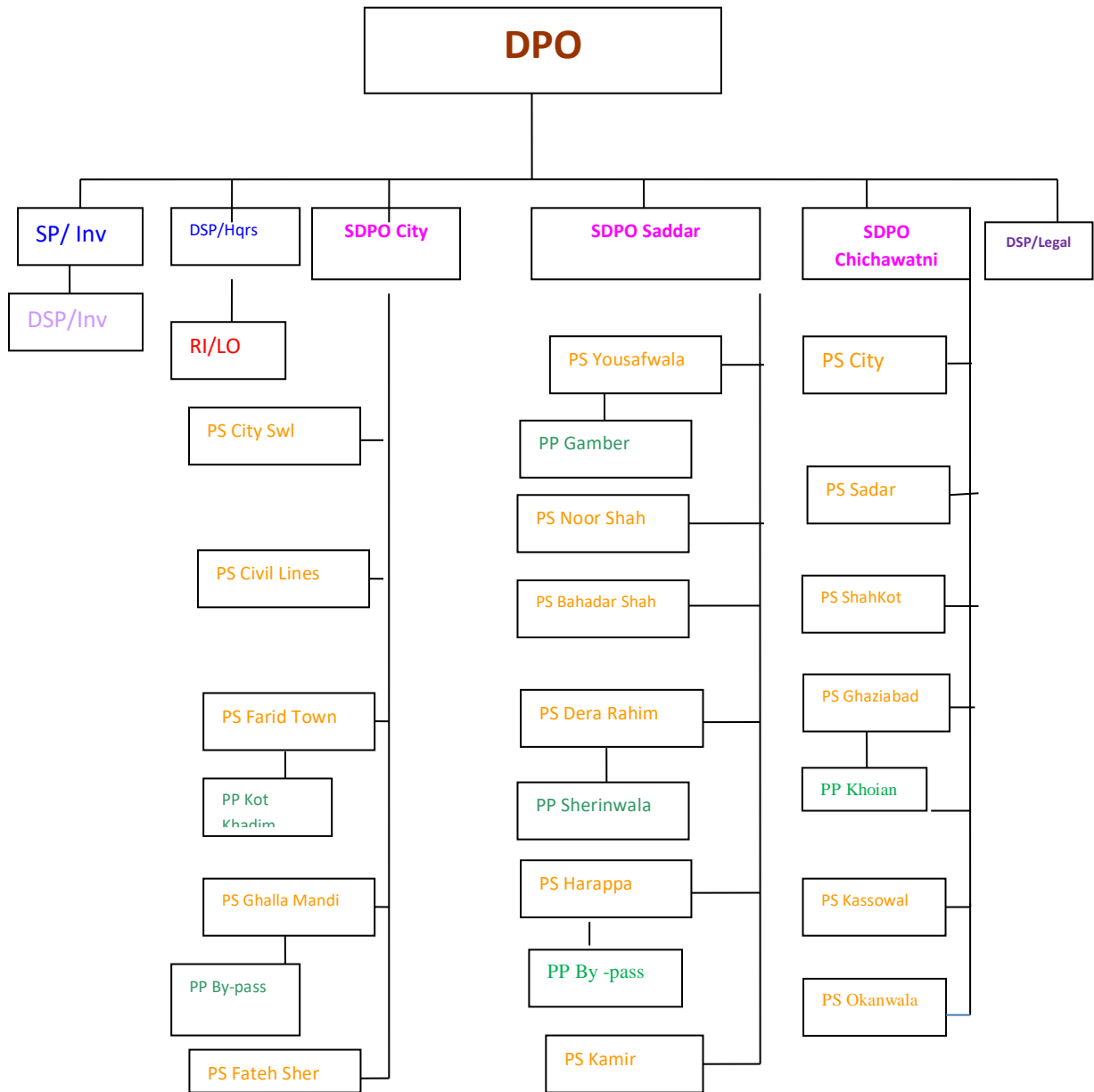
- I. Objectives.
- II. Targets to be achieved.
- III. Mechanism for achieving these targets.
- IV. Financial resources likely to be available during the year.

### **Aims and Objectives:**

The Annual Policing Plan has following aims and objectives:-

1. To up hold the rule of law.
2. To provide effective and high quality Police Service to the people.
3. To be a service-oriented organization.
4. To bring the violators of law to justice.
5. To preserve public order, prevent crime and to eradicate terrorism.
6. To enhance and improve public-police relationship.
7. To serve the members of community, irrespective of their caste, creed, age, sex, political affiliations or their ethnics/ social background.
8. To provide Security to foreigners working in the district.
9. To protect and safeguard the constitutional rights of minorities.
10. Security of court complexes / judges.
11. Security of Central Jail, Sahiwal.
12. Security of Vital Installations.

# ADMINISTRATIVE SKETCH OF DISTRICT POLICE SAHIWAL





## Administrative Setup

The administrative set up of the district police has been divided in three circles, 17 police stations and 7 police posts as mentioned here under:

### City Circle Sahiwal

S. No.	Police Station
1.	Civil Line
2.	City Sahiwal
3.	Fateh Sher
4.	Ghalla Mandi
5.	Farid Town

### Sadar Circle Sahiwal

S. No.	Police Station
1.	Harappa
2.	Dera Rahim
3.	Noor Shah
4.	Bahadar Shah
5.	Yousafwala
6.	Kamir

### Chichawatni Circle

S. No.	Police Station
1.	City Chichawatni
2.	Sadar Chichawatni
3.	Kassowal
4.	Ghaziabad
5.	Shah Kot
6.	Okanwala Bangla

### Police Posts

S. No.	Police Posts
1.	By pass PS Ghalla Mandi
2.	Kot Khdim Ali Shah PS Farid Town
3.	Gamber PS Yousafwala
4.	Shireenwala PS Dera Rahim
5.	By pass PS Harappa
6.	Muhammad Pur PS Bahadar Shah
7.	73/4-R PS Noor Shah
8.	Munir Shaheed PS Kassowal
9.	Khoian PS Ghaziabad

## RESOURCES

### Strength of the District Police

Rank	Sanctioned	Present	Shortage	Excess
DPO	1	1	-	-
SP/Investigation	1	1	-	-
ASP/DSP	5	5	-	-
DSP/Legal	2	2	-	-
Inspector Legal	6	-	6	-
Inspectors	39	25	14	-
SIs	135	130	5	-
ASIs	212	195	17	-
HCs	173	140	33	-
Constables	1492	1489	3	-

### Strength of the Traffic Staff

Rank	Sanctioned	Present	Shortage	Excess
ASP/DSP	1	1	-	-
Senior Traffic Warden	07	04	03	-
Traffic Warden	14	17	-	03
Junior Traffic Warden	19	19	-	-
Senior Traffic Assistant	28	22	6	-
Traffic Assistant	130	107	23	-

### VEHICLES

Following table will depict the position of available, off road & on road vehicles in this District

S. No.	Type of vehicle	Available	Off Road	On Road	Condemn
1.	Jeep	05	01	03	01
2.	Pick up	91	06	82	03
3.	Bus	06	01	05	-
4.	Prison van	08	-	08	-
5.	Truck	01	-	01	-
6.	Tough Truck	01	-	01	-
7.	Motorcycle	192	45	140	02 Theft 07 Brunt
8.	Mobile canteen	01	-	01	-
9.	School van	01	-	01	-
10.	Ambulance	01	01	-	-
11.	Forensic Science Laboratory	1	-	1	-
12.	Shezore Hondai	03	-	02	01
13.	Foton Double Cabin	02	-	02	-
14.	Mobile Khidmat Markaz	01	-	01	-
15.	Car	01	-	01	-
16.	Vigo	07	-	07	-
Total		322	54	256	12

### ARMS & AMMUNITION.

Sr.#	Kind of arms	Arms	Ammunition
1	Rifle G3	249	45185
2	Rifle SMG 7.62	395	72500
3	Rifle semi china	198	-
4	Rifle 9MM-MP5	113	42820
5	Brita pistol 9MM	142	-
6	Revolver 38 bore	85	1200
7	Revolver 455 bore	91	1225
8	12 bore short pump gun	105	3430
9	Rifle Maskat 410 bore	168	11772
10	LMG	04	4250
11	Pistol vary light	29	143
12	Grenade launcher 40 mm	25	-
13	Rifle 22 Bore	8	9895
14	Stain Gun	6	-

## **TEAR GAS EQUIPMENTS**

<b>Sr.#</b>	<b>Kind of ammunition</b>	<b>Available Stock</b>
1.	Gas Gun 37 MM	02
2.	Gas Gun (Pak Made) DSA	04
3.	Trinchan Gas Gun	02
4.	Trinchan Gun Kartoos	20
5.	Attachment Barrel	8
6.	Gas Mask Respirator (Old)	10
7.	Service Respirator	21
8.	Semi Full Vision Respirator	13
9.	Gas Mask alongwith Repeater	38
10.	Gas Mix Chemical No.9 (Old)	20
11.	Gas Mix Chemical No.5 (Old)	09
12.	All type of Long Range Shell	408
13.	Short Range Shell	450
14.	Tear Gas Multi Action Shell	136
15.	Tear Gas Triple Action Shell	64
16.	Trao Flight Shell	64
17.	Rubber Bullet (Old)	3934
18.	M.K Smook Bhak Shell	08
19.	All Type of Grenades	171
20.	Mirror Helmet	06
21.	Iron Helmet	11
22.	Plastic Helmet	4
23.	Office Lock	150
24.	Box Chubi	01
25.	Iron Box Small	20
26.	Iron Box Big	06
27.	Iron Drum	14

## **Communication Equipments**

Following is the detail of equipments available in this District for communication

Base Sets	48
Mobile Sets	123
Pocket set.	120
P.Ss without wireless set	-
P.Ps without wireless sets.	-
P.Ss without telephone.	02 (PSs Dera Rahim & Bahadar Shah)

**ANTI RIOT EQUIPMENTS**

<b>Name of articles`</b>	<b>Total</b>	<b>Auction+TLP</b>	<b>Distributed</b>	<b>Available at Store</b>
Polo Stick	1152	-	798	354
Shield Jalidar	-	-	-	-
Riot Jacket	583	-	433	150
Rambo Kit complete	136	-	37	99
Halmet Plastic Sheesha	-	-	-	-
Shin Guard	507	-	409	98
Arm Guard	143	-	143	-
Shield Iron (Big)	88	-	73	15
Shield Iron (small)	-	-	-	-
Shield Plastic	133	-	133	-
Gear Suit	133	-	133	-
Bottom Stick	180	-	-	180
Gloves	252	-	-	252
Gudo Bund Complete Kit	100	-	-	100
Bullet Proof Jackets	265	-	244	21
Bullet Proof Halmet	300	-	216	84

**MISCELLANEOUS STORE EQUIPMENTS**

<b>Name of articles</b>	<b>Total</b>	<b>Auction</b>	<b>Distributed</b>	<b>Available</b>
Metal Detectors	234	-	185	49
Search Lights	-	-	-	-
First Aid Box	48	-	45	03
Mega Phone	24	-	23	01
Computers	89	-	87	01
Printers	49	-	49	-
Photostat machine	03	-	03	-
Movable Barrier Cades	171	-	114	57
Walk through gates	3	-	-	03
Fax Machine	04	-	04	-
Scanners	26	-	26	-

## OPERATIONAL TARGETS AND KEY PERFORMANCE INDICATORS

### COMPARATIVE CRIME STATISTICS OF THE DISTRICT

#### a. Crime against persons

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Murder	120	11	7%	-
2.	Attempted murder	135	137	-	1%
3.	Hurt	480	613	-	22%
4.	Rape/ gang rape	130	94	28%	-
5.	Abduction / kidnapping for ransom	395	410	-	4%

#### b. **Terrorism.** NIL

#### c. **Crime against Property**

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Dacoity	46	36	22%	-
2.	Robbery	1457	938	36%	-
3.	Burglary	922	200	88%	-
4.	Cattle theft	726	446	39%	-
5.	Theft	2165	2118	2%	-

#### d. **Vehicle Theft**

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Auto theft	1356	116	91%	-

#### e. **Harassment of children and women**

S.#	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Hurt	67	86	-	22%
2.	Rape	79	94	-	16%
3.	Sodomy	43	28	35%	-
4.	Kidnapping/ abduction (children)	35	30	14%	-

## II. Action under local & special Laws

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Illicit weapons	1379	1242	10%	-
2.	Drugs	1893	1632	14%	-
3.	Gambling	206	193	6%	-
4.	Loud speaker and amplifier	201	273	-	26%

### iii. Preventive action

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	107/151 Cr.P.C	3966	3831	03%	-
2.	55/109 Cr.P.C	784	637	19%	-
3.	55/110 Cr.P.C	931	470	50%	-
4.	HO Act	28	43	-	35%
5.	Ghunda Ord:	22	63	-	65%

## IV. Traffic

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Number of serious accidents	27	44	-	39%
2.	Number of persons killed	33	53	-	38%
3.	No. of persons injured.	13	21	-	38%

## Gangs Busted

S. No.	Heads	2023-2024	2022-2023
1.	No. of gangs	88	24
2.	Accused involved	278	91
3.	Accused arrested	263	85
4.	Old cases traced out	456	157
5.	Fresh cases registered	226	53
6.	Value of property recovered	271960240	10918400

### POs arrested

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Previous balance	2010	2454	-	18%
2.	Added	4593	2788	39%	-
3.	Arrested	3701	3232	13%	-
4.	Balance	2902	2010	31%	-

### CAs Arrested

S. No.	Heads	2023-2024	2022-2023	Increase %	Decrease %
1.	Previous balance	242	174	28%	-
2.	Added	4441	748	83%	-
3.	Arrested	1132	680	40%	-
4.	Balance	3551	242	93%	-

### Analysis of Crime:

The above tables depict that during the year 2023-2024, the overall crime has shown a mixed trend. There is an increase under heads Murder, Attempted Murder, Rape/Gang, Hurt, Abduction/Kidnapping for Ransom, Dacoity, Robbery, Burglary, Cattle Theft, Auto Theft, Ordinary Theft, Gambling Ordinance, Prohibition Ordinance, Arms Ordinance and Sound system Ordinance.

During the period under report, property valued Rs.865448795/- was stolen out of which property valued Rs.307285101/- was recovered. The percentage of recovery remained 36%. The average detection percentage of the crime against person & property remained 41%, which is remarkable.

### GENERAL REVIEW OF THE CRIME DURING THE PRECEDING YEAR UNDER MAJOR HEADS:

#### Murder.

During the period under report 120 cases under this head were reported, out of which 98 cases were detected. The detection rate was 82%. In these cases 367 accused were involved, out of which 269 criminals were arrested. The percentage of arrested accused remained 73%.

#### Attempted Murder.

During the period under report 135 cases under this head were reported, out of which 105 cases were detected. The detection rate was 78%. In these cases 482 accused were involved, out of which 365 criminals were arrested. The percentage of arrested accused remained 76%.

#### Hurt.

During the period under report 480 cases under this head were reported, out of which 387 cases were detected. The detection rate was 81%. In these cases 2143 accused were involved, out of which 1623 criminals were arrested. The percentage of arrested accused remained 76%.

**Rape/Gang Rape.**

During the period under report 79 cases under this head were reported, out of which all 69 cases were detected. The detection rate remained 87%. In these cases 121 accused were involved, out of which 98 criminals were arrested. The percentage of arrested accused remained 68%.

**Abduction for Ransom:**

During the period under report 02 cases under this head were reported out of which 02 cases were cancelled.

**Dacoity:**

During the period under report 46 cases under this head were reported, out of which 31 cases were detected. The detection rate was 67%. In these cases 282 accused were involved, out of which 100 criminals were arrested. The percentage of arrested accused remained 35 %.

Property worth Rs. 47983500/- was snatched out of which property worth Rs.27694900/- was recovered. The percentage of recovery remained 58%.

**Robbery:**

During the period under report 1457 cases under this head were reported, out of which 763 cases were detected. The detection rate was 52%. In these cases 3993 accused were involved, out of which 1647 criminals were arrested. The percentage of arrested accused remained 41%.

Property worth Rs.209985879/- was snatched out of which property worth Rs.92861120/- was recovered. The percentage of recovery remained 44%.

**Burglary:**

During the period under report 922 cases under this head were reported, out of which 273 cases were detected. The detection rate was 30%. In these cases 2212 accused were involved, out of which 486 criminals were arrested. The percentage of arrested accused remained 22%.

Property worth Rs.160164364/- was snatched out of which property worth Rs.30920750/- was recovered. The percentage of recovery remained 19%.

**Vehicle Theft:**

During the period under report 1356 cases under this head were reported, out of which 449 cases were detected. The detection rate was 33%. In these cases 1732 accused were involved, out of which 591 criminals were arrested. The percentage of arrested accused remained 34%.

Property worth Rs.83150800/- was snatched out of which property worth Rs.35557500/- was recovered. The percentage of recovery remained 43%.

**Cattle Theft:**

During the period under report 726 cases under this head were reported, out of which 250 cases were detected. The detection rate was 34%. In these cases 1779 accused were involved, out of which 429 criminals were arrested. The percentage of arrested accused remained 24%.

Property worth Rs.107201000/- was snatched out of which property worth Rs.14532000/- was recovered. The percentage of recovery remained 14%.



### **Ordinary Theft:**

During the period under report 2165 cases under this head were reported, out of which 817 cases were detected. The detection rate was 38%. In these cases 3852 accused were involved, out of which 1235 criminals were arrested. The percentage of arrested accused remained 32%.

Property worth Rs.256963252/- was snatched out of which property worth Rs.105718831/- was recovered. The percentage of recovery remained 41%.

### **Gangs Busted:**

During the period under report 88 gangs were smashed and 209 accused were arrested. Stolen property valued Rs.713572240/- was recovered from these accused. Detail of stolen property and illicit arms recovered from the gangsters is as under:

### **Recovery of Stolen Property:**

Rickshaw=09	Motorcycles= 209	Electric Articles =84
Mobile phones =38	Cattle = 46	Other miscellaneous= 71

### **Illicit Arms recovered from the gangsters**

Pistol	Revolver	Rifle	Gun	Cartridges
110	13	04	25	643

### **Recovery of Illicit Arms:**

During the period under report 1379 cases of illicit arms were registered and following illicit arms were recovered from the accused.

Kalashankoves/ 07	Guns/ 136
Rifles/ 60	Carbine/ 43
Revolvers/ 72	Knife/ dagger/ 04
Pistol / 1056	Cartridges/ 2890

### **Recovery of Narcotics**

During the period under report 1893 cases of Narcotics were registered and following narcotics were recovered from the criminals.

Charas/ 879.235 KG	Heroin/ 90.159 kg	Opium/ 131.786 kg	Liquor in bottles/22051 Ltr	Ice/0.535 Kg
Lahan/ 4930 Ltr	Working still/ 76	Drunkard persons arrested/ 18	Bhung/ 17.735 Kg	-

### **Recovery of stolen property**

During the period under report property valued Rs.865448795/- was stolen out of which property valued Rs. 307285101/- was recovered. The percentage of recovery remained 36%.

### **Police Encounters:**

During the period under report 12 police encounters took place in which 07 criminal was killed, 07 injured and 14 were arrested. In these police encounter police officers/official was 01 martyred

namely SI Sarwar Akram and 01 injured namely Amir Mushtaq 443/C PS Saddar Pakpattan and 01 private man was injured.

**Arrest of Proclaimed Offenders:**

During the period under report 6603 proclaimed offenders were on the list, out of which 3701 proclaimed offenders were arrested. The percentage of arrest was 56%.

**Arrest of Court Absconders:**

During the period under report 4683 court absconders were on the list, out of which 1132 court absconders were arrested. The percentage of arrest was 24%.

**FINANCIAL RESOURCES LIKELY TO BE AVAILABLE**

<b>Sr. No.</b>	<b>Code/Head of Account</b>	<b>Amount (Total) Demand</b>
<b>1.</b>	Pay and Allowances	1668730096
<b>2.</b>	POL	123300000
<b>3.</b>	Investigation Cost	5800000
<b>4.</b>	Transport	17280000
<b>5.</b>	Machinery & Equipment	1728000
<b>6.</b>	Furniture & Fixture	1728000
<b>7.</b>	Others	21261600

# INITIATIVES & DEVELOPMENT WORKS OF SAHIWAL POLICE

## RENOVATION OF POLICE KHIDMAT MARKAZ FOR TRANSGENDER

**BEFORE**



**AFTER**



# RENOVATION OF PSO ROOM

**BEFORE**



**AFTER**





## PARKING AREA AT DPO OFFICE, SAHIWAL

**BEFORE**



**AFTER**





## ENTRANCE OF PARKING AREA

**BEFORE**



**AFTER**





**RECEPTION AT MAIN GATE OF DPO OFFICE SAHIWAL**

**BEFORE**



**AFTER**





# RENOVATION OF ENTRANCE OF DPO OFFICE SAHIWAL

**BEFORE**

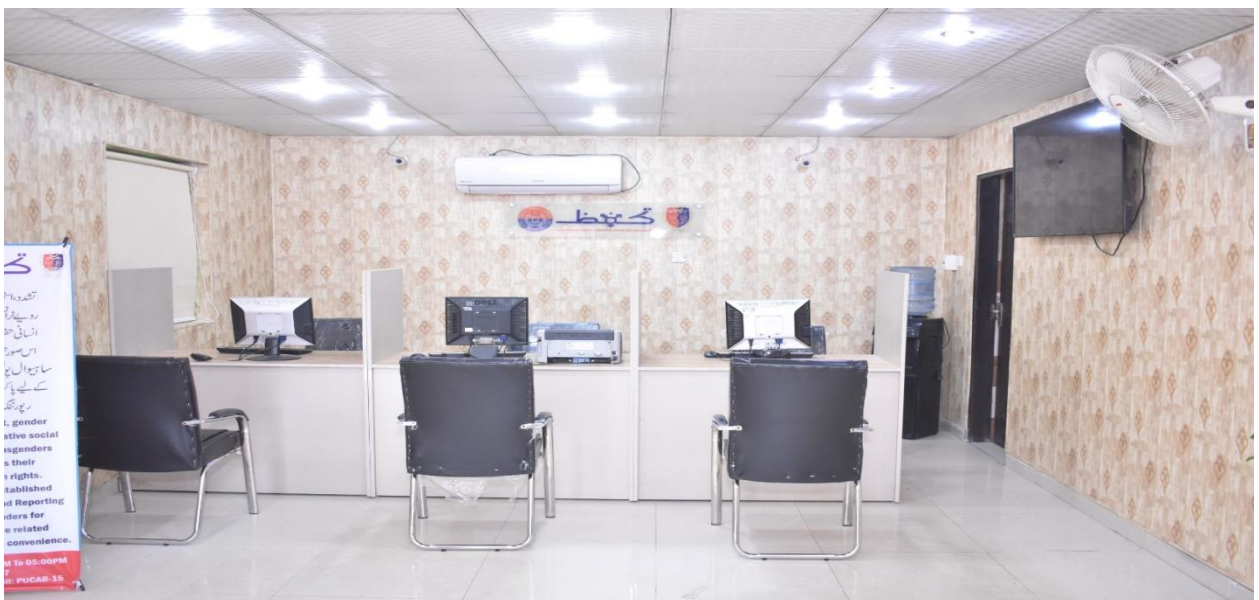
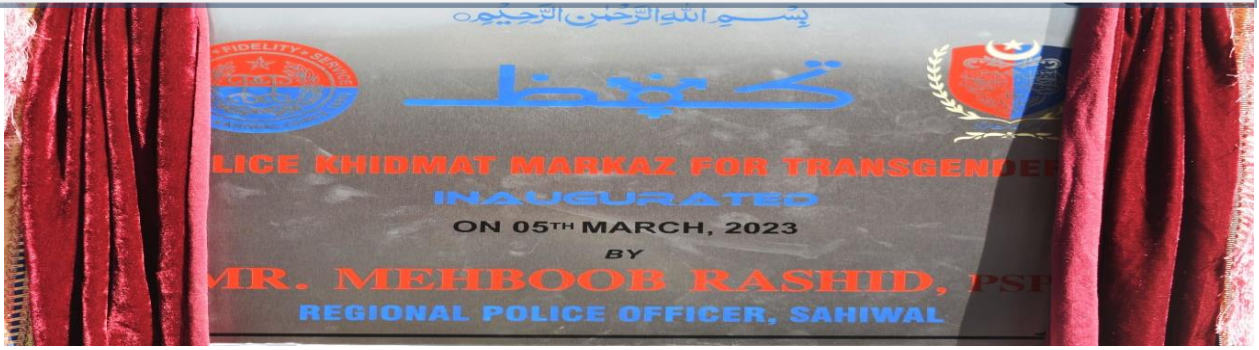


**AFTER**





## POLICE KHIDMAT MARKAZ FOR TRANSGENDER



WASH ROOMS POLICE KHIDMAT MARKAZ FOR TRANSGENDER





# RENOVATION OF KITCHEN AT DPO OFFICE SAHIWAL

**BEFORE**



**AFTER**





## RENOVATION OF ENTRANCE OF POLICE LINES, SAHIWAL

### BEFORE



### AFTER





# INSTALLATION OF CCTV CAMERAS AT POLICE POSTS

chowki khoyian



Channel1

chowki kot khadim



Channel2

Chowki harrapa



Channel1

1/8



Channel3

Channel4

# FRONT DESK AT POLICE STATION





# POLICE DRIVING TRAINING SCHOOL CHICHAWATNI, SAHIWAL



## FACILITATION OF POLICE FOR HEALTH, MOU SIGNED BY QAYYUM HOSPITAL SAHIWAL.



Phone: Off: 9200011  
9200333

OFFICE OF THE  
REGIONAL POLICE OFFICER,  
SAHIWAL REGION.

D. O. No. 2980

Dated 15-06-2023

### MEMORANDUM OF UNDERSTANDING (MoU)

This MoU is being signed on 15.06.2023 between Regional Police Officer, Sahiwal and Dr Sajjad Hussain Sabir, Assistant Professor of Gastroenterology, in connection with facilitation of treatment of the families of Police martyrs, In-service and retired Police Officers/Officials and their families, ministerial staff and their families, and special children of Police Officers/Officials serving in Sahiwal region, in acknowledgement/recognition of their sacrifices/services for Police Department and Society.

The significant features of this MoU are as under:-

- iii. 100% free treatment of the families of Police martyrs of this region.
- iv. 100% free treatment of special children of Police Officers of this region.
- v. 50% free treatment of In-service/retired Police officers/Officials, ministerial staff and their families.

(DR SAJJAD HUSSAIN SABIR)  
Assistant Professor Gastroenterology,  
Head of Department of Gastroenterology  
and Hepatology, Qayyum Hospital,  
Liver & Skin Centre, Sahiwal.

(MEHBOOB RASHID) PSP  
REGIONAL POLICE OFFICER,  
SAHIWAL  
(Representative from Police Department.)



**FACILITATION OF POLICE FOR HEALTH, MOU SIGNED BY  
GANJSHAKAR LAB & RESEARCH CENTRE**



one: Off: 9200011  
9200333

OFFICE OF THE  
REGIONAL POLICE OFFICER,  
SAHIWAL REGION.

D. O. No. 2981

Dated 15.06.23

**MEMORANDUM OF UNDERSTANDING (MoU)**

This MoU is being signed on 15.06.2023 between Regional Police Officer, Sahiwal and Dr. Raees Abbas Lail, Associate Professor of Pathology, in connection with medical tests facility of the In-service and retired Police Officers/Officials and their families, ministerial staff and their families, special children of Police Officers/Officials serving in Sahiwal region, and families of Police martyrs of Sahiwal Region in acknowledgement/recognition of their sacrifices/services for Police Department and Society.

The significant features of this MoU are as under:-

- vi. 50% discount in all medical tests facility for the families of Police martyrs of this region.
- vii. 35% discount in all medical tests facility for the special children of Police Officers of this region.
- viii. 35% discount in all medical tests facility of In-service/retired Police officers/Officials, ministerial staff and their families.

(DR RAEES ABBAS LAIL)  
Associate Professor of Pathology,  
Consultant Pathologist,  
Ganjshakar Lab & Research Centre,  
Sahiwal.

(MEHBOOB RASHID) PSP  
REGIONAL POLICE OFFICER,  
SAHIWAL  
(Representative from Police Department.)

## FACILITATION OF POLICE FOR BLOOD, MOU SIGNED BY ALI ZAIB FOUNDATION



Phone: Off: 9200011  
9200333

OFFICE OF THE  
REGIONAL POLICE OFFICER,  
SAHIWAL REGION.


D. O. No. 2732


Dated 29-05-23

### MEMORANDUM OF UNDERSTANDING (MoU)

This MoU is being signed on **29.05.2023** between Regional Police Officer, Sahiwal and Syed Saad Ullah Shahid, Director Ali Zaib Foundation, Sahiwal in connection with facilitation of free treatment and provision of blood to the children of police Shuhda and Police officers/officials who are suffering from Thalassemia/Hemophilia in acknowledgment of the sacrifices made by Police Force. The detail is as under: -

- i. 100% Free treatment and provision of Blood for transfusion to the Children of Police Officers/Officials of Sahiwal Region who are suffering from Thalassemia/Hemophilia.
- ii. 100% Free treatment and provision of Blood for transfusion to the children of Police Martyrs of Sahiwal Region who are suffering from Thalassemia/Hemophilia.

  
(SYED SAAD ULLAH SHAHID)  
DIRECTOR,  
Ali Zaib Foundation, Sahiwal

  
REGIONAL POLICE OFFICER,  
SAHIWAL  
(Representative from Police Dept.)

**FACILITATION OF POLICE FOR DIALYSIS, MOU SIGNED BY CITY CLINIC AND DIALYSIS CENTRE, SAHIWAL**



Phone: Off: 9200011  
9200333

OFFICE OF THE  
REGIONAL POLICE OFFICER,  
SAHIWAL REGION.

D. O. No. 2854

Dated 06-06-2023

**MEMORANDUM OF UNDERSTANDING (MoU)**

14711  
7/6/23

This MoU is being signed on **06.06.2023** between Regional Police Officer, Sahiwal and **Dr. Samee Ullah Khan, Assistant Professor of Nephrology**, in connection with facilitation of treatment of Police Shuhda Families, In-service Police Officers/Officials & Special Children of Police Officers/Officials, serving in Sahiwal Region, in acknowledgment/recognition of their sacrifices/services delivered for Police Department and Society.

The significant features of this MoU is as under:-

- ❖ 100% Free Treatment of Police Shuhda Families of this Region.
- ❖ 100% Free Treatment of Special Children of Police Officers/Officials of this Region.
- ❖ 50% Free Treatment of In-Service Police Officers/Officials of this Region.

**(DR. SAMEE ULLAH KHAN, MBBS, FCPS)**

Assistant Professor of Nephrology,  
Head, Department of Nephrology,  
Sahiwal Medical College Sahiwal /  
Sahiwal Teaching Hospital, Sahiwal  
City Clinic & Dialysis Center Mall Mandi Chowk, Noor  
Shah Road Sahiwal

**(MEHBOOB RASHID) PSP**

Regional Police Officer,  
Sahiwal  
(Representative From Police Department)



**FACILITATION OF POLICE FOR EDUCATION, MOU SINGED BY ALLIED SCHOOL, SAHIWAL**



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



**OFFICE OF THE  
DISTRICT POLICE OFFICER,  
SAHIWAL**

No. 6249

Date: 7/3/23

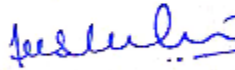
**MEMORANDUM OF UNDERSTANDING (MOU)**


This MOU is being signed on 07.03.2023 between the DPO Sahiwal and Mr. Zeeshan Ahmed Khan Director Allied Schools Sahiwal in connection with the special concession in fee for the children of serving/retired police officers/officials and families of police Shohda in acknowledging the sacrifices and services rendered by the Police Jawans as detailed below:

Sr.No.	Categories	Concession offered
1.	Families / children of Shohda.	Free No fee (Tuition/admission) will be charged from the children of Shohda of Sahiwal Police.
2.	Children of serving/ Retired police employees	50% monthly Tuition/Admission Fee will have to be paid by the children of the in service/permanently disabled policemen

The above concession is subject to the fulfillment of the following criteria and conditions:

1. Only real children of the martyred/in service/ retired police employees (sons/daughters) are eligible for the Fee concession under the MOU.
2. A candidate must bring a reference letter duly signed by the DPO Sahiwal for admission.
3. In case of retired police employee, Pension book/Last Pay Slip will have to be submitted.
4. All other admission requirements will have to be fulfilled by the candidate including Admission Test as per Allied Schools.
5. Other expenses like AC Charges, Security Charges, Annual Charges etc. will be paid by all the candidates.
6. Admission will be made in Campuses i.e.
  - i. Allied School, City Campus Old Civil Lines
  - ii. Allied Junior School, Zayed Campus Tariq Bin Ziad Colony
7. The MOU is valid till March, 2025 and will be renewed with the mutual consent.

  
(Zeeshan Ahmed Khan)  
DIRECTOR,  
Allied Schools  
Sahiwal.

  
(Faisal Shahzad), PSP  
District Police Officer,  
Sahiwal.

FACILITATION OF POLICE FOR EDUCATION SINGED BY EHSAN COLLEGE OF HEALTH SCIENCES, SAHIWAL



بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

OFFICE OF THE  
DISTRICT POLICE OFFICER,  
SAHIWAL

No. 11722

Date: 06/06/23

**MEMORANDUM OF UNDERSTANDING**

**Between Ehsan College of Health Sciences, Sahiwal & Punjab Police Sahiwal**

This Memorandum of Understanding (MOU) is signed on June 06, 2023 between Chairman Ehsan College of Health Sciences situated at Gulshan-e-Noor Housing Scheme Sahiwal & Mr. Faisal Shahzad, PSP District Police officer (DPO), Sahiwal for fee concession to the children of Serving/Retired/late/Shaheed Police Employees of Sahiwal District. The MOU to grant fee concession is an acknowledgement of the services and sacrifices rendered by the Punjab Police Sahiwal for the security of the Masses and the war against terror:-

No.	Nature of Charge / Fee	Concession in fee to the children of Serving/Retired/late police employees	Concession in fee to the children of Martyrs (Shuhda)
1	Admission/Tuition/Registration Fee	50 %	100%
2	Annual Charges	50 %	100%
3	Monthly Fee	50 %	100%
4	Security	50 %	100%

**The Fee concession is subject to fulfillment of the following criteria & conditions:-**

- 1- Only real children of the martyred/In-Service/disabled Police personnel (sons/daughters) are eligible for the fee concession under this MOU.
- 2- A candidate must bring a reference letter duly signed by the DPO Sahiwal for admission.
- 3- In case of children of Police Martyrs (Shuhda), Pension Book/Last Pay Slip of the Shaheed Police official will have to submit.
- 4- All other admission requirements will have to be fulfilled by the candidate including Admission Test/60% obtained marks in F.Sc as per policy of the college administration.
- 5- The MOU is valid till further decision with the mutual consent.

(PEER EHSAN UL HAQ IDREES)  
CHAIRMAN

Ehsan College of Health Sciences,  
Sahiwal

(FAISAL SHAHZAD) PSP  
District Police Officer,  
Sahiwal



## UNIVERSITY COLLEGE OF MONTGOMERY SAHIWAL

(A Project Of COMAND Group of Colleges)  
[www.comand.edu.pk](http://www.comand.edu.pk)

### MEMORANDUM OF UNDERSTANDING (MOU)

Punjab Police  
And  
University College of Montgomery  
A Project of (COMAND Group of Colleges Sahiwal)

#### **Purpose**

The purpose of this MOU is to provide financial support to the children of officers /employees /retired/ families of shuhda of Police department of Sahiwal.

#### **Introduction of University College of Montgomery Sahiwal:**

The acumen of education has become an important phenomenon for the development of any nation in the contemporary world. It not only promotes quality education but also helps in production of highly industrious human resources, who later on become torchbearer and backbone of the progress and prosperity of the populace. In the prospects of notion of time and complex realities of the age of globalization, it is highly desirable that our youth must be brought up with improvising ideas and vast imagination to cope with the emerging challenges of modern era. Keeping in view this paradigm, THE University College of Montgomery are embarked on developing a culture which once established henceforth would be given a light of knowledge and understanding for the future generations of Pakistan. THE University College of Montgomery was established in 1996. Keeping in view modern trends and market demands, THE University College of Montgomery have a highly qualified teaching faculty that provides education in fields of Arts, Natural Sciences, Management Sciences, Computer Science and Technology and guidance for preparing students for higher professional standards while promoting their personal growth. In a competitive academic environment, the most important and attractive for an institution is the quality education.





# UNIVERSITY COLLEGE OF MONTGOMERY SAHIWAL

(A Project Of COMAND Group of Colleges)  
[www.comand.edu.pk](http://www.comand.edu.pk)

University College of Montgomery has following academics units at 3-km, Pakpattan Road Sahiwal;

- COMAND College of Pharmacy, Sahiwal
- COMMAND Law College Sahiwal
- COMAND College Sahiwal
- COMAND College for Women, Sahiwal
- COMAND College for Nursing Sahiwal
- College of Montgomery for Boys, Sahiwal

Students can take admission in following disciplines;

1. Pharm-D (Doctor of Pharmacy)
2. LLB 5-Year
3. BS Food Science and Technology
4. BS Human Nutrition and Dietetics
5. BS Zoology
6. BS Botany
7. BS Chemistry
8. BS Physics
9. BS Mathematics
10. BS Information Technology
11. BS Computer Science
12. BS English
13. Bachelor of Business Administration
14. Pharmacy Technician
15. Medical Lab Technology
16. Radiography and Imaging Technology
17. Operation Theater Technician
18. Dispenser
19. Lady Health Visitor (LHV)
20. Community Midwife (CMW)
21. Associate Degree In Science
22. Associate Degree in Arts
23. Intermediate Programs (FSC, ICS, FAIT, I. Com)

Pakpattan Road Sahiwal, Near Bhullay ki Jhok Contact: 040-4501411



# UNIVERSITY COLLEGE OF MONTGOMERY SAHIWAL

(A Project Of COMAND Group of Colleges)

[www.comand.edu.pk](http://www.comand.edu.pk)

## Financial Assistance by University College of Montgomery:

University College of Montgomery will facilitate to the Children of Police Department in following manner:-

- **100% COLLEGE FEE OFF** of Children of Martyrs of Police Department.
- **100% FREE** College uniform & books will be provided by college of Martyr's children.
- **100% FREE** in Admission Fee for all the police employee's children
- **All Children** of employees of Police Department will get 50% concessions in intermedate classes/level and 30% in BS/05-Years Programs in College Fee. The Students of Officers/Employees of Police Department will provide:
- Parent's Service letter Copy (Duly attested from Police Department)
- Written application for getting Scholarship. (NOC from Police Department)
- The MOU is valid till March, 2025 and will be renewed with mutual consent.

Ch Waheed-ul-Haq  
Chairman  
University College of Montgomery, Sahiwal

Dr. Usman Anwar (I.G.P)  
Punjab Police  
Lahore



## **COMBAT AGAINST TERRORISM.**

### **MEASURES TO COMBAT TERRORISM.**

- Briefing to all ranks of police for personal security
- Surveillance of persons of 4<sup>th</sup> schedule, ATBs, RAPs, LMEs and activists of Band Organizations by special teams
- Compilation of photo and record of all Afghan nationals/FATA residents
- Beefing up security of vital installations/offices/police lines
- Preparation of District Emergency Response Plan
- Mock exercise to check state of responsiveness
- Installation of CCTV Cameras at entry/exit points of the district and commercial areas
- Surveillance of Madaris
- Random checking of hotels/Sarais.
- Regular meetings with other intelligence agencies
- Checking/improving security of the foreigners
- Action against applied for/without number plate motorcycles
- Prompt legal action against violation of Loud Speaker, Walk Chalking, Chanda Collection and Hate Material.
- Intensive patrolling by police
- Preparation of a comprehensive security plan regarding terrorist activities and suicidal attack.
- Preparation of SOP for Security of Court complexes / judges.
- SOP for security of Central Jail Sahiwal.
- Security of Vital installations.
- Security plan for Muharam-ul-Haram.
- Security plan for holy month of Ramzan.

**SECURITY ARRANGEMENTS OF VITAL INSTALLATIONS/KEY POINTS**

<b>Sr .#</b>	<b>Name of office/building</b>	<b>Security Arrangements</b>	<b>Remarks/preventive measures</b>
1.	Commissioner Office Sahiwal	ASI/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
2.	Regional Police Office Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
3.	Sessions Courts Sahiwal	SI/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
4.	DCO Office Sahiwal	-	Security arrangement are checked by Concerned SDPOs/SHOs time to time
5.	DPO Office Sahiwal	ASI/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
6.	Residence of Commissioner Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
7.	Residence of R.P.O Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
8.	Residence of Session Judge Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
9.	Residence of DCO Sahiwal	HC/1 - C/3	Security arrangement are checked by Concerned SDPOs/SHOs time to time
10.	Residence of DPO Sahiwal	ASI/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
11.	Police Line Sahiwal	ASI/3 - C/6	Security arrangement are checked by Concerned SDPOs/SHOs time to time
12.	District Courts, Sahiwal	IP/1-SI/1-ASI/4-LS/51-HC/6	Security arrangement are checked by Concerned SDPOs/SHOs and Incharge Security Branch time to time
13.	Tehsil Courts Chichawatni	ASI/2-HC/2-C/13-LC/1	Security arrangement are checked by Concerned SDPOs/SHOs time to time
14.	National Bank of Pakistan District Courts Branch Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
15.	National Bank of Pakistan Chichawatni	HC/1 - C/5	Security arrangement are checked by Concerned SDPOs/SHOs time to time
16.	Grid Station Yousaf wala	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
17.	Saif Power Project near Adda Qadirabad Yousaf wala	private Security Guard	Security arrangements are being checking by concerned SDPOs/SHOs on daily basis and time to time random checking by under singed
18.	220/132/66/KV Grid Sub Station Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
19.	Microwave Station Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
20.	T.V Booster Station Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
21.	P.S.O Storage Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
22.	P.B.S oil Storage, Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
23.	High Level Bridge At Chichawatni River Ravi	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
24.	Caltex Depot, Sahiwal	Private Security Guards	Security arrangement are checked by Concerned SDPOs/SHOs time to time
25.	Railway Staion Sahiwal	Railway Police	Security arrangement are checked by Concerned SDPOs/SHOs time to time
26.	Telephone Exchange Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
27.	LBDC Bridge on G.T Road, Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time

**SECURITY OF FOREIGNERS**

<b>Project Name</b>	<b>Nationality</b>	<b>TOTAL</b>	<b>Army/Ranger/ Police Deployment</b>	<b>Private Security</b>
Coal Fired Power Project Qadir Abad PS Noor Shah	Chinese	238	539	17
CGICOP Plant & Residence at Basti Baba Farid PS Bahadar Shah	Chinese	04	06	26

**SECURITY OF COURT PREMISES**

<b>District Police</b>	<b>US</b>	<b>LS</b>	<b>Total</b>	<b>Equipment</b>
	08	116 (including 39 Naib Courts)	124	10 MD

**SECURITY OF CENTRAL JAIL/ HSP(HIGH SECURITY PRISON) SAHIWAL**

	<b>US</b>	<b>LS</b>
<b>District Police</b>	-	3
Elite Force	6	46
Muhafiz Squad	-	-
<b>TOTAL</b>	<b>6</b>	<b>49</b>

**SECURITY OF DARBARS/SHRINES**

Name of Darbar	Insp	SI	ASI	HC	FC	Private Security Guards	No. of CCTV Camera	No. of Walk Through Gates Installed	No. of Metal Detectors deployed
Baba Mureed Hussain Shah@ Baba Masat Chak No 86/6-R	-	-	-	-	-	3	28	-	1
Baba Muhammad Pannah Kamir	-	-	1	-	3	2	08	1	1

**BREAK UP OF RELIGIOUS PLACES**

District	Darbars	Imam Bargahs	Mosques				Madaris					Ahmadi's worship places	Churches
			AhleSunnat	Deo Band	AhleHadees	Total	AhleSunnat	Deo Band	AhleHadees	Ahle-tas-hih	Total		
Sahiwal	220	102	1253	362	276	1891	250	181	47	2	480	07	120

**SECURITY ARRANGEMENTS OF RELIGIOUS PLACES DURING RELIGIOUS CONGREGATIONS**

MOSQUES			CHURCHES		AHMADI'S WORSHIP PLACES	
Total	Deployment of Police	Deployment of Khuddams	TOTAL	Deployment of Police	TOTAL	Deployment of Police
1891	349	1891	120	318	7	9

**SURVEILLANCE**

**PERSONS ON 4<sup>TH</sup> SCHEDULE**

**SURETY BOND STATUS OF PERSONS ON 4<sup>TH</sup> SCHEDULE**

District	Total	Surety Bond furnished (Updated)	Surety Bond Not Furnished	Surety Bond Expired	Deleted by the High Court but to be Endorsed by Home Department
Sahiwal	27	24	03	-	-

**SURETY BOND STATUS OF PERSONS ON 4<sup>TH</sup> SCHEDULE**

District	Total	Present	Surety Bond not Furnished	Untraced	Absent/missing
Sahiwal	27	24	03	-	03

ATBs					RAPS					LMEs
Total	Present	Shifted	Absent	Personal file not opened	Total	Present	Shifted	Un-Traced /absent	Personal file no opened	
99	77	9	10	-	14	10	3	1	-	-

The persons of 4<sup>th</sup> schedule ATBs and RAPs and checked by SHOs, Security Branch and JITs and legal action is initiated in case of violation of law.

**Public Order**

Performance indicators	Targets
<ul style="list-style-type: none"><li>• To promote public peace through activation of District Peace Committees.</li><li>• Strict action against the persons involved in misuse of loudspeaker, delivering objectionable speeches, distribution of hate material and disturbing public peace and tranquility under the relevant provisions.</li><li>• Identification of the area of irritants/trouble spots.</li><li>• Preparation of Security plans for maintaining peace and harmony on the eves of religious and political ceremonies/ congregations and to control the activities of Anti-State elements during these occasions.</li><li>• Timely promulgation of order U/S 144 Cr.P.C.</li><li>• Seeking cooperation of the public representatives for the maintenance of public order.</li><li>• True and strict implementation of law will be ensured to maintain public order with the help of the district government.</li><li>• Audio recording &amp; video filming of every incident.</li><li>• Proceedings under MPO against the irritants/trouble makers.</li></ul>	<ol style="list-style-type: none"><li>1. To implement the policy of zero tolerance in law &amp; order situation and to maintain harmony amongst all sects / community.</li><li>2. Courses about the behavior of police in mob situation, mob handling and use of force.</li></ol>

### **i) FREE REGISTRATION OF CASES**

- ✓ Establishment of Reporting Rooms at all police stations.
- ✓ Prevention of burking of crime
- ✓ Departmental action against delayed/non registration of cases
- ✓ Open door policy.
- ✓ Establishment of Complaint Cell and holding of open Katcheri.

### **ii) FAIR AND SPEEDY INVESTIGATION**

- ✓ Prompt action against faulty/delayed investigation
- ✓ Investigation capacity building courses of I.Os
- ✓ Monitoring of investigation by the SDPO.
- ✓ Regular meetings with I.Os/SHOs & SDPO for monitoring of investigation.
- ✓ Submission of challans in courts within stipulated period

### **iii). PREVENTION OF CRIME**

- ✓ Preventive action u/s 107/105, 107/151 Cr.P.C against rival groups in crime against person
- ✓ Action u/s 55/109 against vagabonds /suspects
- ✓ Action u/s 55/110 Cr.P.C and HO Act against previous convicts/ record holders and habitual offenders.
- ✓ Proactive policing
- ✓ Deployment of DFCs
- ✓ Services of village headmen/ Chowkidar
- ✓ Re-activation of thikripehra in rural areas.
- ✓ Random Naka Bandi.
- ✓ Random Patrolling by police.
- ✓ Decoy operation.
- ✓ Joint raids by police
- ✓ Action against the persons involved in property cases released by the Jail.
- ✓ Involvement of Mohallah Committees.

### **iv) CONTINGENCY PLAN FOR MEETING EMERGENCIES AND ANNUAL EVENTS LIKE MOHARRAM**

- ✓ Preparation of contingency plan for Moharram-ul-Harram.
- ✓ Preparation of security plan for Ramzan-ul-Mubarak.
- ✓ Preparation of security plans on the eve of religious congregations.

### **ADMINISTRATIVE TARGETS AND KEY PERFORMANCE INDICATORS.**

#### **i). Improvement of Police Image, Thana Culture**

In order to improve the image of police in the general public, change in Thana Culture is indispensable. To achieve this goal following steps have been taken:-

- ✓ Construction of well furnished reception room at each police station to provide friendly and congenial environment.

- ✓ Prompt action against police officials in case of violation of code of conduct by the police officials.
- ✓ Zero tolerance against police torture and illegal detention.
- ✓ Surprise visits of police stations to check torture tools and illegal detention.
- ✓ Orientation courses of police personnel for good behavior with public.
- ✓ Establishment of Women Complaint Centre at each police station manned by lady police staff for deal with female complaints.
- ✓ Checking in disguise.
- ✓ Activation of District/PS vigilance committees.
- ✓ Shift wise duty.
- ✓ Welfare of the police personnel.
- ✓ Exhibition of recovered property in public gatherings attended by the complainants, the members of Bar & Press, the public representatives and the police officers.
- ✓ Orderly rooms.
- ✓ Rewards for good performance

#### **Community Policing**

- ✓ Constitution of Peace Committees comprising of Ulemas, religious/political leaders and notables of the area at PS/District level.
- ✓ Neighbourhood watch system (thikripehra/chowkidara system)
- ✓ Establishment of Mohallah Committees.

#### **Redressal of Public Complaints**

- ✓ Establishment of Complaint Cell.
- ✓ Holding of open katchehri
- ✓ Presence of SHO/SDPO at PS/offices from 3-00 p.m to 5-00 p.m for redressal of public grievances.
- ✓ Feedback mechanism
- ✓ Personal verification of complainants
- ✓ Random vetting.

#### **Monitoring and vigilance**

- ✓ Formal / Information inspections by DPO/SDPOs/GOs
- ✓ Surprise visit of police stations
- ✓ Action against delinquents.

#### **ii). Improving Discipline & Accountability.**

- ✓ Holding of refresher courses
- ✓ Legal action against Police Order, 2002.
- ✓ Holding of orderly rooms
- ✓ Punishments to delinquent police personnel.

#### **iii). Merit based recruitments and Promotions.**

- ✓ Recruitment of merit based recruitments of constables to fill vacancies.
- ✓ Constitution of Recruitment Committee to ensure fair and transparent recruitment.
- ✓ Constitution of Committee to ensure fair and transparent promotions of police personnel
- ✓ Constitution of Committee for fair and transparent examinations lists A/1 & B/1

**iv). Raising training standards.**

In order to raise training standard and investigation capacity building of police personnel, various courses have been held at Sifwat Ghayyur Training Institute Police Lines, Sahiwal.

**v). Welfare of force and projects being implemented**

- ✓ Messing with improved dietary standard and dining conditions.
- ✓ Construction of new barracks in Police Lines equipped with necessary facilities.
- ✓ Construction of new washrooms at Police Lines
- ✓ Installation of water filtration plant at Police Lines
- ✓ Establishment of Dispensary at Police Lines, Sahiwal.
- ✓ Establishment of Vocational Training Centre at Police Lines.
- ✓ Pick & drop facilities to the school going children of police personnel.
- ✓ Construction of Family Park at Police Lines
- ✓ Establishment of Gymnasium at Police Lines
- ✓ Sports Ground for evening games at Police Lines.
- ✓ Loan from Regimental Funds
- ✓ Liberal leave to the needy police personnel.
- ✓ Maintenance allowance to the widows of police personnel and disabled police officials.
- ✓ Dowry funds to police employees at the marriage of their daughters
- ✓ Funeral funds in case of death/"shahadat" of police personnel.
- ✓ Medical cover to police employees suffering from serious disease
- ✓ Compensation to the family of Shaheed
- ✓ Payment of full salary to the family of Shaheed till superannuation age of Shaheed
- ✓ Recruitment of sons/daughters of medically retired/died in service police employee on family claim basis.

**LAST WORD**

During the preceding year, although the District Police have faced great challenges regarding maintenance of law & order and detection/ prevention of crime with limited sources. However, while remaining in the available resources, the District Police tried its best to fulfill its legal /departmental obligations to meet the aspiration of society and achieve the given targets. In coming year, the District Police will also face a number of great challenges for maintenance of law & order and eradication of crime with limited resources, but we shall try our best to achieve all operational as well as administrative targets. We would also make all out and concerted efforts to fulfill the expectations of general public and of our high ups.

The **Almighty ALLAH** may help us get our sacred goal/mission. "INSHAA ALLAH" Wishing best of luck.

**(FAISAL SHAHZAD) PSP**  
District Police Officer,  
Sahiwal