

Government of Pakistan
Ministry of Interior
National Police Bureau

Islamabad, the 03rd May 2024

F.No.1/5/2024-UN

To

The Provincial Police Officer, Punjab, Lahore.
The Inspector General Police, Sindh, Karachi.
The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
The Inspector General Police, Balochistan, Quetta.
The National Coordinator, NACTA, Islamabad
The Commandant, National Police Academy, Islamabad.
The Managing Director, National Police Foundation, Islamabad.
The Director General, Federal Investigation Agency, FIA HQs, Islamabad.
The Director General, Intelligence Bureau, Islamabad.
The Commandant Frontier Constabulary, FC HQs, Peshawar Cantt.
The Inspector General Police, NH&MP, Islamabad.
The Inspector General Police, AJ&K, Muzaffarabad.
The Inspector General Police, Gilgit-Baltistan, Gilgit.
The Inspector General Police, ICT, Islamabad.
The Inspector General Police, Pakistan Railways Police, Lahore.

Subject: Nomination of IPOs in Active Service for appointment on secondment as Senior Police Adviser, P-5 in United Nations Regional Office for Central Africa (UNOCA) at Libreville.

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office New York email alongwith UN Circular Note Verbale on the subject cited above.

2. The Secretariat of United Nations is seeking the nominations of Individual Police Officers in active service for appointment on secondment to following position in the United Nations Regional Office for Central Africa (UNOCA):


S#	Post title and level	Job opening number	Min. Rank
1	Senior Police Adviser, P-5	2024-UNOCA-31007770-DPO	SSP

3. It is requested that **only one most suitable nomination** may kindly be furnished by **24 May, 2024** alongwith compulsory UN documents. In case of multiple nominations, the officer on top (nominated earlier) shall be selected. Prior NOC to apply from Establishment Division is mandatory. All compulsory UN documents may be attached with nomination letter. Scanned copies (pdf) of signed relevant forms may also be sent on emails so.police123@gmail.com and ddUN@npb.gov.pk. Fluency in English language (both oral and written) is required. Kindly ensure that nomination forms are complete in all respect. Incomplete nomination documents or received after the deadline shall not be processed.

4. This issues with the approval of Director General NPB.

Encl: As above.

CC: PA to DG NPB
PA to Director NPB/ NPSC
PA to Director GCC
Section Officer (Police), MoI, Islamabad.


(Muhammad Shahid)
Deputy Director (UN)
Tel: 051-9219966

United



Nations

*Job Opening for Position requiring official's secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by the support account of peacekeeping
operations.*

Post title and level	UN Senior Police Adviser, P-5
Organizational Unit	United Nations Regional Office for Central Africa
Duty Station	Libreville
Reporting to	Special Representative of the Secretary General for Central Africa and Head of UNOCA
Duration	12 Months (with a possibility of extension)
Deadline for applications	07 -July- 2024
Job Opening number	2024-UNOCA-31007770-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

The Senior Police Advisor is a part of UN Regional Office for Central Africa with direct reporting line to the SRSG for Central Africa and Head of UNOCA. The incumbent will be responsible for, but not limited to, the performance of the following duties:

- Advise the Head of UNOCA of the general dynamics and trends in Central Africa with regard to police, crime and law and order enforcement issues;
- Facilitate the establishment of a coordinated system between the Special Representative of the Secretary-General and all states in Central Africa to gather information related to law and order enforcement, organized crime, drug trafficking, human trafficking and cross-border criminality;
- Provide short and long-term analysis on developments affecting regional peace and security, as well as the implementation of UNOCA's mandate;
- Support the Special Representative of the Secretary-General in his consultations with regional States and organizations on issues related to law and order enforcement, in particular organized crime, drug trafficking, human trafficking and cross-border criminality;
- Promote and support, as appropriate, regional and sub-regional efforts to address the impact of emerging security threats; support the development of regional police and law and order enforcement strategies, as relevant;
- Establish and develop working relations between UNOCA and police and law and order enforcement entities in the region; liaise with specialized UN and non-UN entities, including the UN Office on Drugs and Crime and INTERPOL.
- Foster effective working relationships with other components of the Office, Peace and Development Advisers (PDAs) in the region, UN Agencies, Funds and Programs, national military/civilian authorities, the diplomatic community, international and multilateral organizations, NGOs including civil society, media and other key stakeholders to ensure efficient performance of the tasks and duties.

- Support UN Crisis Management Cells established by the Department of Political Affairs, as required.
- Represent the Office in meetings, as directed.
- Perform other functions as may be required by the Head of UNOCA within the framework of mandate implementation.

COMPETENCIES:

Professionalism: Displays commitment to human rights and the ability to give the necessary prominence to human rights; demonstrates competence in police matters at the strategic and command levels; ability to identify issues, formulate opinions and provide recommendations through the use of sound judgment and applying expertise to solve a wide range of problems related to law enforcement; possesses strong analytical skills, and experience in information collection and management as well as excellent drafting and editing skills with the proven analytical ability and experience in building information networks in a complex conflict and post conflict environment; shows pride in work and in achievements; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning & organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced university degree (master's degree or equivalent) in Criminal Justice, Law, Law Enforcement, Security Studies, International Relations, Political Science, Public Administration or other related field. A first level university degree with a combination of relevant academic qualifications and experience in police management, police administration and peacekeeping may be accepted in lieu of the advanced university degree. Graduation from a police academy or similar law enforcement training institution is required.

Work Experience: Candidate must be in active police service possessing a minimum of ten years (12 years in absence of advanced university degree) of progressively responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational and managerial level in one or more following areas: crime management, including combatting organized crime, drug trafficking, human trafficking and cross-border criminality; operations, law enforcement capacity building, strategic analysis of crime trends and security situation, intelligence, crime prevention. Experience in strategic planning, program management, reform and restructuring of law enforcement agency, policy development, research and

assessment is highly desirable. Experience in liaison and coordination among numerous and diverse stakeholders, including regional organizations, particularly in international environment, is desirable. Previous UN or international experience is an advantage. Qualifying years of experience are calculated following the graduation from the national police/gendarmerie academy or similar law enforcement institution.

Rank: Senior/Chief Superintendent of Police, Colonel, other equivalent or higher rank.

Languages: English and French are the working languages of the United Nations Secretariat. For this position, fluency in oral and written English and French is required.

Preference will be given to equally qualified women candidates.

Date of Issuance: 08 April 2024

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>